



Trust



Care



Planning



Financial
Security



AITKEN LAMBERT ELSWORTH

CHARTERED ACCOUNTANTS (S.A.)



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www.aitkenlambert.co.za

About us...



- ✓ Founded in 1998.
- ✓ 3 Qualified Partners with 70+ years combined experience.
- ✓ Approx 40 dedicated employees.
- ✓ Member of **SAICA** and **MSI Global Alliance**.
- ✓ An established firm in La Lucia/ Umhlanga area.
- ✓ We are invested in the success of our clients and staff.



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Careers...



✓ Personnel are the key to success in a service organisation.



✓ We endeavour to employ dynamic individuals who have an innate desire to succeed.

✓ We develop the theoretical knowledge of our people throughout their time with us.



✓ We are committed to maintaining an environment where our staff can succeed based on merit.



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Areas of exposure...



- ✓ We have clients in various sectors of business – for example:
 - Property / Real Estate
 - Agricultural
 - Manufacturing / Distribution
 - Hospitality / Tourism / Leisure
 - Gambling / Horse Racing
 - Non Profit



- ✓ Involvement in numerous areas of expertise:
 - Auditing
 - Accounting
 - Taxation
 - Estate Planning & Deceased Estates Administration



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Skills covered...



- ✓ We put time and money into developing your skills, depending on what will specifically benefit your position.



- ✓ Staff attend workshops and skills training – some examples:

- Auditing
- Accounting
- Tax updates
- Ethics
- Leadership and Management



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In-house development...



✓ Hands on approach to learning.



✓ Regular team meetings.

✓ Discuss and resolve problems

✓ Open door policy to Seniors and Partners.



✓ Team-building and social events.



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Trainee contracts...



We recruit between 8 to 10 new Trainees each year (*average*)

✓ 3 Year contract:

- Student has already completed their BCom Accounting degree



✓ 5 Year contract:

- Student commences training with us straight after Matric
Or
- Student is currently working towards completing a BCom Accounting degree.



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Support for Trainees...



✓ We contribute set Rand values for the following:

- SAICA Annual Levy and registration control
- NSOA inhouse training
- First attempt at Board 1 & 2 exams



✓ HR reviews the above annually – influenced by SAICA procedures.



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Board Exams / Training



Our Seniors and Partners provide on-going support to Trainees and encourage the creation of study plans so that they may succeed in both theory and practical.



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Where have some of our Trainees ended up...



AUDITOR - GENERAL
SOUTH AFRICA



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